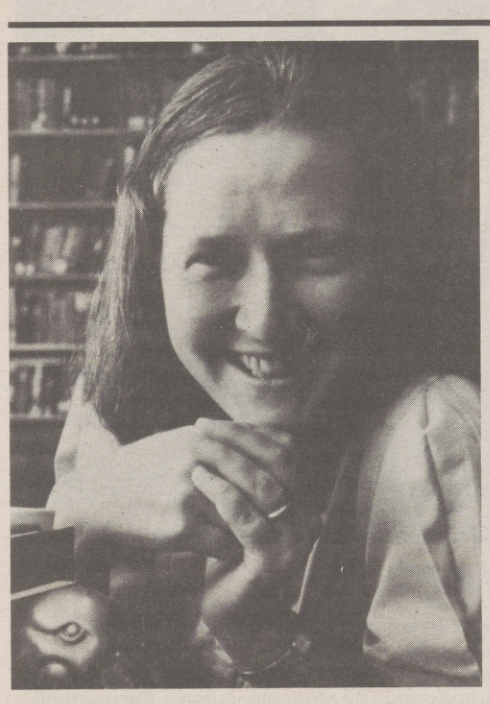
Volume 8, Number 12 July 3-30, 1993

UCSF Newsbreak



$19.8 million program

New Daiichi Research Center

A new research center for the study of cardiovascular disease has been established at UCSF thanks to $19.8 million from Daiichi Pharmaceutical Co., Ltd., of Tokyo, Japan. The company is providing more than five years of funding for the Daiichi Research Center, which will allow UCSF scientists to explore new research into illnesses that affect the heart and blood vessels. The goal is an improved understanding of the molecular basis for the physiological events associated with atherosclerosis.

Atherosclerosis, the deposition of cells, connective tissue and fatty deposits in major arteries, is responsible for one-fifth of all deaths in Japan and one-third of all deaths in the US.

The deposits in the arteries cause them to become clogged and hardened, leading to a restriction of blood flow to vital organs, especially to the heart. Current treatment for atherosclerosis typically begins only after the disease has progressed to a late stage, and often involves invasive surgery to restore blood flow. Daiichi, recognizing the crucial role that basic biological research plays in the development of novel diagnostic and therapeutic methods, believes that new findings from the program might eventually lead to new products to improve or maintain human health.

According to Tadashi Suzuki, president and chief executive officer of Daiichi, "The techniques of molecular medicine and biotechnology provide unprecedented opportunities both to acquire new knowledge and to develop and produce new drugs. We see an unparalleled opportunity for progress in this partnership that fuses the scientific prowess of UCSF with the experience and expertise of Daiichi."

The program will be led by Lewis T. "Rusty" Williams, director of the Cardiovascular Research Institute. Williams is well-known for his discoveries of growth factors and their cellular targets, including factors that play a role in the development of atherosclerosis.

The research will be conducted by nine groups of scientists under the overall direction of Williams and housed within the CVRI. "The groups will use different scientific approaches to achieve a common scientific goal, to learn the molecular steps in the progression of atherosclerosis, and to find ways to stop the process," Williams says.

The new collaboration is the largest joint venture yet established between UCSF and a corporate research sponsor. Most UCSF research funds come from federal, state, private, and nonprofit foundation sources.

Elizabeth Blackburn heads microbiology & immunology

Local history was made on July 1 as Australian-born biological scientist Elizabeth Blackburn became the first woman to head the Department of Microbiology & Immunology.

Blackburn recently was honored through election to both the Royal Society in the United Kingdom and as a foreign associate to the National Academy of Sciences (NAS) in the US. She is one of only three women to chair departments within the School of Medicine.

Blackburn is frequently cited by other scientists for her discoveries on the nature of DNA at the ends of chromosomes, and for her description of a key enzyme necessary for chromosomes to make copies of themselves before cell division. She joined UCSF as a professor of microbiology and immunology in 1990 after 12 years as a molecular biologist at UC Berkeley.

UCSF researchers in the Department of Microbiology and Immunology study problems ranging from immune system changes in AIDS, to basic genetic mechanisms accounting for the ability of the immune system to target virtually any foreign invader, to gene regulation in cancer and normal cells.

In her research, Blackburn, a recent winner of the NAS Award in Molecular Biology, is applying her discoveries relating to chromosome ends, called telomeres, and to the enzyme which makes and maintains them, called telomerase, to find new ways to fight fungal infections, to learn how normal and cancerous cells divide, and to make artificial chromosomes for studying chromosome behavior.

Based on what she has learned of the action of telomerase from the protozoan *Tetrahymena,* Blackburn has begun studies to see if drugs that block enzymes with similar structures also will work against telomerase in other organisms.

Telomerase is an unusual enzyme in that it contains ribonucleic acid, or RNA, which is critical for its function. Working with *Tetrahymena,* Blackburn has discovered that changing the sequence of RNA bases prevented the cell nucleus from dividing, indicating that, at least in *Tetrahymena,* telomeres serve a vital role as part of the mechanism of cell division.

Blackburn tells *Newsbreak* that two new investigators have been added to her department — Joachim Li, a former postdoctoral researcher from Ira Herskowitz's lab, and Carol Gross from the University of Wisconsin. Li is studying the regulation of eukaryotic DNA. Gross, who also holds an appointment in stomatology, is studying the mechanisms of transcription and heat shock protein function.

Could attract up to 40% of those eligible

A sweetened early retirement program

For the third year in a row, the UC Regents have approved an early retirement program for faculty and staff who are members of the UC Retirement System (UCRS). The Voluntary Early Retirement Incentive Program — called VERIP III — will take effect for staff on November 1, 1993 and for faculty on July 1, 1994. This year's plan includes a special provision that will grant UC Berkeley professors a slightly less generous offer than those at the other campuses.

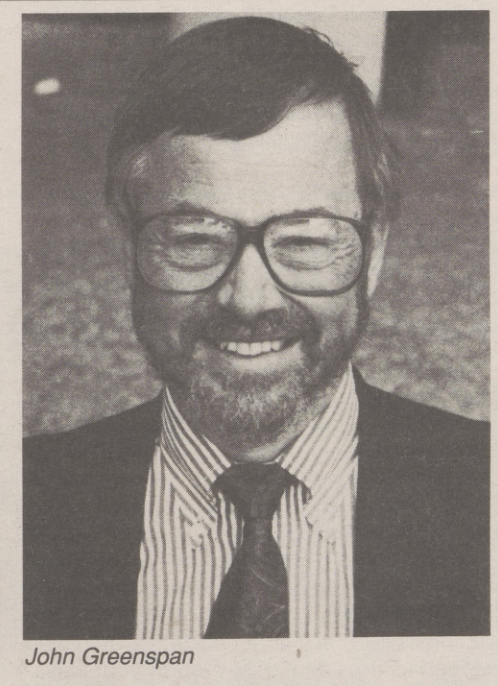
The program is part of a continuing effort to cut payroll costs. "The VERIP III program will be very important to our ability to manage effectively through this fiscal crisis," UC President Jack Peltason told the Regents at their meeting in Los Angeles in mid-June.

As an incentive to retire early, eligible employees will receive up to three years age credit and five years service credit (except in special cases explained below) to calculate pensions. In the two previous VERIPs, only service credit of five years was offered.

Under the formula used to calculate UC retirement pensions, benefits based on age don't increase after age 60. That means the age credit will be most beneficial to employ-

(continued on page 6)

Joel White



John Greenspan

Academic Senate Awards to Joel White, John Greenspan

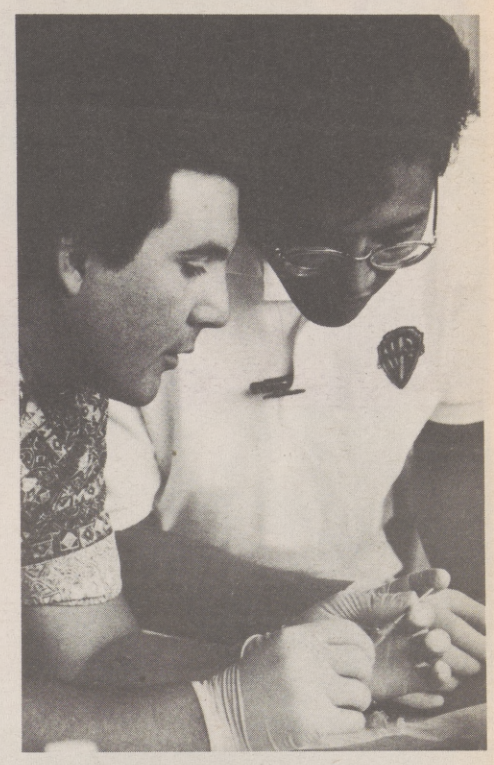
The San Francisco Academic Senate presented a Distinction in Teaching Award to Joel M. White at its divisional meeting on June 9. Also at the meeting, John Greenspan became the second recipient of the Senate's University Service Award.

Established by the Academic Senate in 1951, the Distinction in Teaching Awards are given annually to recognize excellence in teaching at our campus. Faculty are nominated by students and/or colleagues from the four professional schools and the Graduate Division. The University Service Award recognizes long-term dedication to the University and committee service.

Coming to campus in 1987, White, who is an assistant professor, restorative dentistry, also maintains a private practice. He is considered one of the world's most eminent researchers in the field of laser applications in dentistry, and teaches both dental and dental hygiene students and offers electives on research methodology and scientific writing. He is the winner of the 1988 and 1990 Excellence in Teaching Award from the UCSF Associated Dental Students.

Greenspan is professor and chair of stomatology and professor of pathology. Director of the Oral AIDS Center, he also is acting director of the AIDS Clinical Research Center (ACRC) through October of this year. Greenspan is the core director of the ACRC's specimen bank, in addition to serving on the executive committee.

Distinction in Teaching honorable mentions went to Barbara Drew, assistant professor, physiological nursing; Nancy B. Kaltreider, professor, clinical psychiatry and director of Medical Student Education, LPPI; and Thomas S. Scanlan, assistant professor, chemistry and pharmaceutical chemistry.



Page 3 ... A new round of residents

Salary cut may change

The California Senate on June 23 passed a new state budget and sent it to Governor Wilson for final action. The budget restores $50 million to UC's budget, meaning the University will get an $88 million cut instead of the $138 million cut previously proposed by the Governor.

Although the UC Regents would still need to vote on any actions, which they will do at their July 15-16 meeting at Laurel Heights, it is the intent of the University to use about half the restored funds to lower the student fee increase for next year and the other half to

(continued on page 3)

Martin speaks on "Future of UCSF"

Joseph B. Martin, who became UCSF's new chancellor on July 1, will give on overview of his plans for the campus' future on Thursday, July 8, at 3 p.m. for all faculty members, and on Wednesday, July 14, at noon, for all staff employees. Both talks will be held in Cole Hall. Faculty, staff and students may attend either talk. The July 14 talk will be simultaneously telecast to MCB 4th floor and SFGH Bldg. 30, Rm. 208. Videotapes of the talk will be available from the Chancellor's Office. Call Ruth Weiller at 476-2401.

Charles Epstein in fair condition

UCSF geneticist Charles J. Epstein remains in fair condition after a package bomb exploded on June 22 as he opened it at his kitchen table. Two days later, a prominent computer science professor at Yale also was critically injured by a letter bomb.

At the time of this writing, the FBI is linking the incidents to a series of deadly parcels placed or mailed across the country since May 1978.

Epstein, a professor of pediatrics, is a specialist in the study of genetic the disorders, including the Down syndrome and Alzheimer's disease. He is director of the UCSF Birth Defects Center, which he founded in 1967. His research is yielding important new clues into the cause of mental retardation.

"He has devoted his entire 30-year career

(continued on page 2)

Gazette

Appointments

Drake

Michael V. Drake: Appointed associate dean for admissions & student programs, School of Medicine, effective September 1, 1993. He succeeds Lloyd H. "Holly" Smith, Jr., who will continue to have responsibility for special projects, which have included a UCSF proposal to use Letterman Army Institute for Research and Letterman Hospital in the Presidio, and planning the School's space use and allocation. A 1975 graduate of the School, Drake oversees admissions, tracks the progress of medical students and is working to improve the programs and policies that support medical students as a group and individually. The student programs he oversees also include the American Association of Medical Colleges' "3000 by 2000," an outreach program seeking to bring 3000 minority medical students into US medical schools by the year 2000, and other programs intended to improve the availability of UC education to all students. Drake will remain professor, ophthalmology.

Grimes

David A. Grimes: Appointed chief, obstetrics, gynecology & reproductive sciences, SFGH. Formerly a professor of ob/gyn and preventive medicine at the University of Southern California, his career has focused on women's public health issues, including contraception and abortion, sexually transmitted diseases and infectious diseases. A participant in the only clinical trials in the US on the use of the French-made abortion pill RU-486, Grimes plans to develop a new program in reproductive epidemiology at SFGH which will focus on women's reproductive health issues, train residents and junior faculty and perform research on such subject areas as perinatal AIDS, heterosexual transmission of HIV and contraception. He would like SFGH to become a national coordinating center for multi-center trials on a range of women's health issues. Grimes' academic title of professor & vice chair, obstetrics, gynecology & reproductive sciences, now is pending before the Academic Senate.

Honors & Awards

Koda-Kimble

Mary Anne Koda-Kimble: Received the 1993 American College of Clinical Pharmacy Education Award for her exceptional leadership in the development of clinical pharmacy education programs. Koda-Kimble is professor & vice chair, clinical pharmacy.

Minarik

Pamela Minarik: Received the Practice Award for outstanding clinical performance by a psychiatric consultation liaison nurse from the Psychiatric Consultation Liaison Nursing Special Interest Group. The group is part of the American Nurses Association Council on Psychiatric & Mental Health Nursing. Minarik is psychiatric liaison clinical nurse specialist & assistant clinical professor, mental health, community & administrative nursing.

John W. Park: Received a Young Investigator Award from the American Society of Clinical Oncology. Park is clinical instructor, medicine.

Epstein *(from page 1)*

to helping others," said former Chancellor Julius Krevans and UC President Jack Peltason in a statement issued to the press. "Families and children throughout California benefit from the genetic counseling services he has established in Northern California. Our hearts go out to his family and we wish wholeheartedly for his full and speedy recovery."

Epstein's wife, Lois, also a UCSF professor of pediatrics and research associate in the Cancer Research Institute, has asked *Newsbreak* to express the family's deep appreciation for the outpouring of concern and good wishes expressed by many members of the campus community.

What to do about suspicious mail

The UCSF Police Department has sent out a flyer to all campus departments detailing safety precautions which should be taken when receiving suspicious letters or packages.

Suspicious mail may include foreign, air or special delivery parcels or letters; restrictive markings such as confidential; handwritten or poorly typed addresses; incorrect titles or titles and no names; misspelling of common words; no return address; oil stains, discolorations, protruding wires or tinfoil. If your department has not received a flyer, and would like one, call Sgt. Wright at 476-8901.

Fourth annual Crede Awards

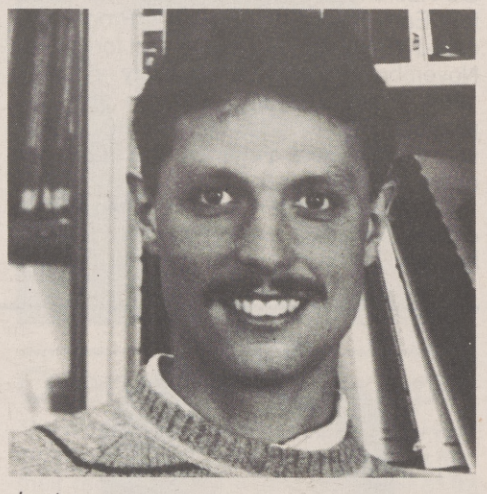
The fourth annual Crede Awards for Excellence were presented to faculty and staff of the Division of General Internal Medicine and General Internal Medicine Clinics at a ceremony on June 17. These prestigious awards, in honor of professor emeritus of medicine Robert Crede, are given to members of the division on the basis of nominations by students, nurses, nurse practitioners, residents and faculty. This year's awards went to (left to right) Douglas Baer, assistant professor, medicine — for teaching; administrative nurse and nurse practitioner Cynthia Cutter, and Henry Kahn, associate professor, medicine — for clinical care; and senior vocational nurse Lynnette Pryor — for nursing care.

Two Center on Deafness staffers receive honors from SFSU

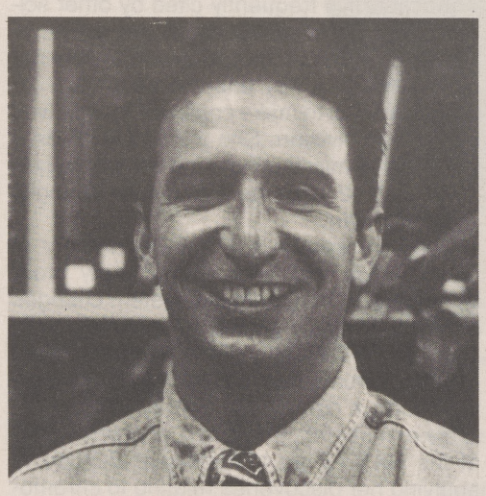
Frank Lester and Daniel Veltri of the UCSF Center on Deafness have been honored by San Francisco State University (SFSU).

Lester received the Markowski-Leach Scholarship, a $1,000 award given to lesbian and gay students at SFSU, for his work as the Center's community outreach coordinator of HIV Services for Deaf People. Lester, who is deaf, is a senior at SFSU majoring in social work.

Veltri, interpreter and video producer at the Center, received his master's hood from SFSU President Robert A. Corrigan on behalf of all master's students at SFSU's 92nd commencement ceremony on May 27. He was recognized for his outstanding academic accomplishments and innovative use of video technology to meet the needs of the deaf community.



Lester



Veltri

Kimberley Camp is the ideal pharmacist

School of Pharmacy graduate Kimberley Camp of Lancaster, CA, won the top honor of the School — the prestigious Bowl of Hygeia award — during commencement last Saturday afternoon. Runners-up for the honor, which names the "ideal pharmacist," were Pamela Crawford of Antioch, Kirsten Duncan of Corvallis, OR, Teresa Petrilla of Torrance, CA, and Alise Woodruff of Evansville, IL.

President this past year of Rho Chi, the national pharmacy honor society, Camp also served as president of her fourth-year class. She is a 1988 graduate of UC Riverside with a BS in Biology.

Also announced at graduation were the names of three outstanding students who had achieved the highest grade point average. In order, they are: Lori Ann Joe, Stephanie Cai and Mercedes Ho.

Long Foundation Awards for Excellence in Teaching went to Betty-Ann Hoener, associate professor, pharmacy and pharmaceutical chemistry and assistant dean of student affairs; Robin L. Corelli, assistant professor, clinical pharmacy; and Stephen A. Echaves, assistant clinical professor, clinical pharmacy.

Camp

UCSF *Newsbreak*

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Deadline for the next issue, which will cover July 31-August 20 (three weeks), will be on **Tuesday, July 20, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541. The University of California is an affirmative action/equal opportunity employer.

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Krevans Prize to nine SFGH residents

Nine residents at SFGH have been awarded the annual Julius R. Krevans Prize for Clinical Excellence for their outstanding work in patient care.

The prize, which was established in 1979 by the Gladstone Institute of Cardiovascular Disease at SFGH, is named for former UCSF Chancellor Julius R. Krevans. The nine winners, who were selected for the award by their respective chiefs of service, are:

• Susan Fernyak, medicine, who received her BA in religious studies in 1984 and her MD in 1992, both from Dartmouth.

• Michael Greenberg, pediatrics, who received his BA in French literature from Cornell in 1987 and his MD from the Medical College of Georgia in 1992.

• Nicole Lederman, family & community medicine, who received her BA in neuroscience in 1986 and her MA in public health in 1991 from UC Berkeley and her MD from UCSF in 1992.

• Kewchang Lee, psychiatry, who received his BA in applied mathematics from Harvard in 1988 and his MD from New York University in 1992.

• Adam Pallant, pediatrics, who received his BA in biology from Haverford College in 1982 and his MD and PhD from the University of Rochester School of Medicine and Dentistry in 1991.

• Pauline Perez, family & community medicine, who received her BS from the MIT in 1988 and her MD from UCSF in 1992.

• John Renz, surgery, who received his BA from LaSalle University and his PhD in biochemistry and molecular biology from Thomas Jefferson University in 1991. He obtained his MD degree from Jefferson Medical College in 1992.

• Sanjay Saint, medicine, who received his BA in political science and his BS in biology in 1988 from UC Irvine and his MD from UCLA in 1992.

• Christine Suh, ob/gyn & reproductive sciences, who received her BS in 1986, her MS in anatomy and cell biology in 1988 and her MD in 1992 from USC.

Gardner Awards to Carla Tappero and Lisa Harlan at dental commencement

Dental hygiene graduate Carla Tappero of San Jose and dental graduate Lisa Harlan of Fresno received the Elizabeth Fuhriman Gardner Awards at graduation ceremonies last Saturday. The highest award given by the School of Dentistry to graduating students, it is in memory of the late wife of former UC President David Gardner. She graduated from UCSF's dental hygiene program in 1958.

Tappero and Harlan received the award for their scholastic achievements, University service, leadership qualities and their concern for others. Tappero, who attended Foothill and DeAnza community colleges in preparation for entering the DH program, plans to practice in the Bay Area. Harlan graduated at the top of her class with a BS in Biology from CSU in Fresno in 1989, and will specialize in orthodontics at the University of Washington, Seattle.

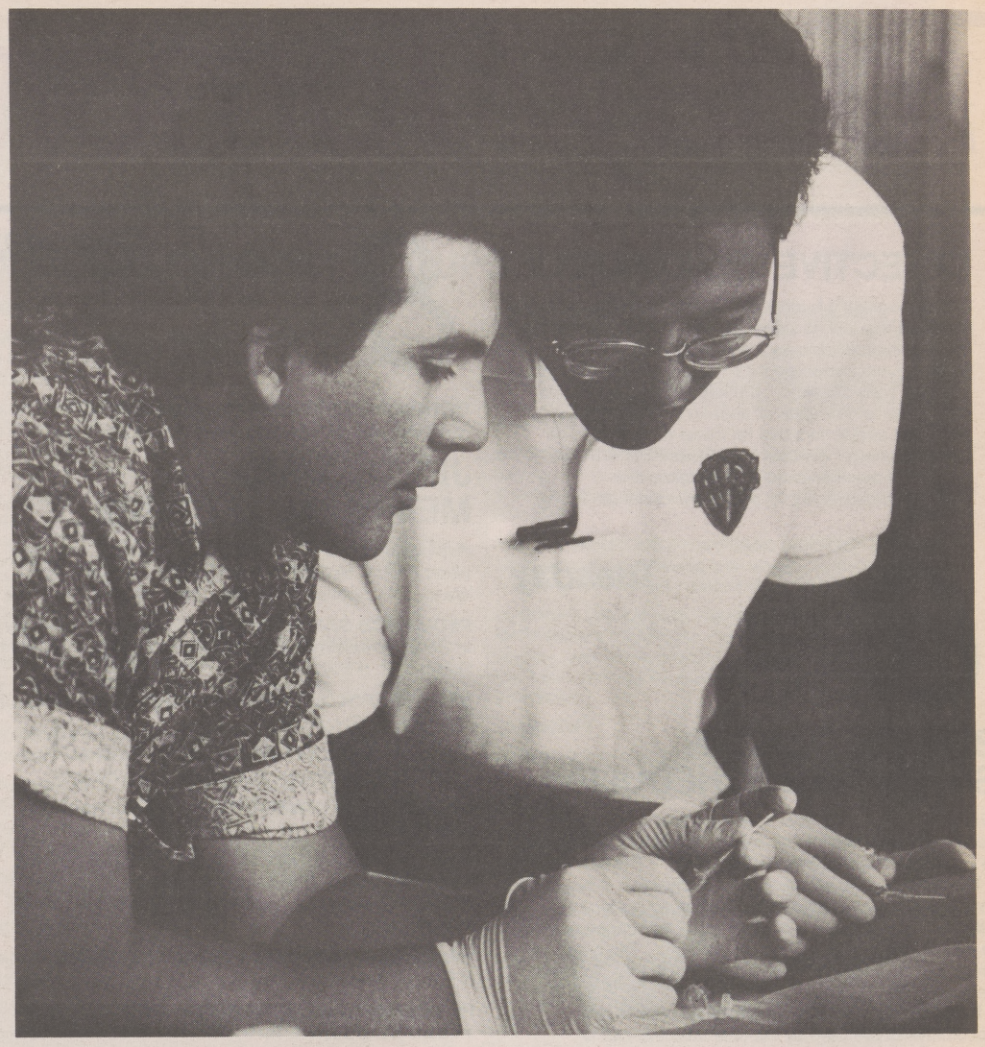
Annual Awards Ceremony

At the School's annual awards ceremony in late May, a total of 80 awards were presented to students in the dental hygiene class of '94 and the dental classes of '94, '95 and '96.

The UCSF Dental Alumni Association presented Professional Development Awards to dental hygiene student Kristen Kuhlmeyer '96, and dental students La Juan Hall '94, Michael Fox '95 and Julie Huk '96.

Part of the ceremony also included staff recognition awards. The dental hygiene class of '94 honored administrative analyst Roslyn Tuttle, both the dental classes of '96 and '95 honored lab assistant III John Newman, while the dental class of '94 honored dental clinic assistant Gina Bunton.

Excellence in Teaching Awards were given to the following faculty: Margaret Steller, stomatology, from dental hygiene '94; Benjamin Braly, restorative dentistry, dental '96; Daniel Mendoza, restorative dentistry, dental '95; and Anne Marie Vogel, growth & development, dental '94.



Richard Duarte, a nurse on Ward 5A at SFGH, demonstrates to first-year general surgery resident Ed Yang the proper use of the latest in IV catheters. Yang, a Vanderbilt graduate, will begin his residency at Moffitt/Long.

Ready residents are roaming the halls

Campus tends to be a little less crowded this time of year — students are away and many people are on vacation. However, there is a group of some 250 people who arrive with the summer months and who enliven our corridors and hospital units.

They are called residents and fellows, and they will stay with us for anywhere from 12 months to several years.

"Last year for the first time, we developed an orientation for this group," explains Kathleen Smith from the Postdoctoral Education Office. "We learned a lot from that, and we developed an even better program for them this year." The full-day program this year (sponsored jointly by the School of Medicine Dean's Office and Medical Center Administration) included presentations by the dean, the hospital director, and representatives of each of the four hospitals; and information on infection control, physician wellness, risk management and hazardous materials. This was followed by an infection control skills lab and an administrative fair where they could learn about anything and everything from Millberry memberships to using Medical Records.

But, what exactly is a resident? What is a fellow? And what ever happened to the Dr. Kildare term — intern? "The residents are people who have graduated with an MD and who now are pursuing a medical career," says Smith. "They usually are here for at least a year. When they go on to pursue a specialty training program, which many of them do, they then become fellows." The term intern is basically obsolete now.

"For many, if not most, of these first-year residents, it is their first-ever paying job in their field," says Smith. "They are very excited to be here, and we're happy to have them."

Contrary to perception, country faces shortage of dentists

Despite remarkable progress in preventing and treating tooth decay and other oral health problems in recent years, major challenges remain for the country to provide all Americans with the oral health care that is an essential part of overall health, warns John C. Greene, dean of the School of Dentistry.

"With a concurrent population growth and a decrease in the number of dentists graduating each year, there now is a declining dentist-to-population ratio. It is now predicted that there again will be a shortage of dentists in the US by the end of this decade, or at least in the early part of the next decade," Greene told the first Congress of Health Professions Educators meeting in early June.

If current trends continue, the ratio of dentists to the general population will decline to the level that existed at the end of World War I. It will be even worse in some areas, including California.

Reasons for the shift include a drop of more than a third in the number of student positions in dental schools over the past 14 years (from 6,301 first-year students in 1978 to fewer than 4,000 now) and an increase in the population, including an influx of immigrants from countries where neither fluoride nor proper dental care has been available, Greene says. Tooth decay, gum disease, and tooth loss continue to be among the most prevalent of all chronic health problems, he notes.

278 from UCSF join AIDS Walk (so far)

A total of 278 UCSF employees have signed up so far to participate in this year's AIDS Walk San Francisco to be held on Sunday, July 25. According to Walk organizers, this year's route will be far superior to previous years, in that it will take place entirely within Golden Gate Park.

A registration form already has been mailed to every UCSF community member. If you have not sent the card back as yet, please do so now. Every UCSF team member will get a free t-shirt.

As an added incentive to get participants, Continental Airlines has donated two round-trip tickets to anywhere in the US to each of the top fundraisers in the top three corporate teams. At this writing, the number one corporate team is Pac Bell with 573 employees registered, Charles Schwab is second with 283 and UCSF is third with 278.

Last year, over $2.5 million was raised for Bay Area AIDS organizations, including the UCSF AIDS Health Project. Over 400 people from our campus participated, helping to raise some $54,800. That was good enough for third place among the top corporate teams.

If you are interested in demonstrating your commitment to the fight against AIDS and HIV disease, call Lucie Faulknor in Public Affairs, UCSF's team leader, at 476-8333.

(A special flat parking rate of $5 for the day will be available in the Millberry Garage — enter at Arguello & Irving Street employee entrance. Be sure to show something associated with the AIDS Walk).

Construction begins July 15

In *Newsbreak* a few issues ago (Volume 8, Number 8), we ran a large front page story on a big campus construction project — turning the old library and surrounding space into a new UCSF Education Center. If you have walked through the Medical Sciences lobby or into Saunders Courtyard lately, you probably have seen the very first signs of that construction.

Beginning Wednesday, July 15 (not the weekend of July 4 as previously reported), barriers will be installed in the Medical Sciences lobby eliminating access to the second floor and to the entrance to Saunders Courtyard. The Medical Sciences stairway will be demolished as will the hallway to Cole Hall.

The biggest immediate inconvenience will be that people will not be able to get from Medical Sciences into Saunders Courtyard nor into Cole Hall.

According to project manager Rob Purcell, rerouting maps will be available wherever there is a barrier crossing a major traffic area, including the Medical Sciences lobby.

Remember, with virtually any construction project, demolition means substantial noise and a fair amount of disruption. Demolition will be limited to the evening hours during the weeknights from 4:30 to 11 p.m. Hours during the weekend (and possibly holidays) will be from 8 a.m. to 11 p.m. as required.

People still will be able to use the third floor of Medical Sciences corridor to access the HSW classrooms. The HSE classrooms will be demolished, including Rm. 317. The student lockers on the third floor of Medical Sciences and Health Sciences service corridor will be removed.

See future issues of *Newsbreak* for a complete construction schedule and its impact through the end of the year.

"Pleasures of the Palate"

"Pleasures of the Palate" was the theme for the second annual thank-you event for the School of Dentistry Dean's Associates held at the Robert Mondavi Winery in late May. These special donors, who have given $1,000 or more within the past year, were honored by Dean John Greene (far right) for their special commitment to further the School's research, academic and clinical programming. The event included special awards to third-year dental student Penny Phipps (second from right) for her outstanding work during this year's Reunion Class Gift Campaign, and to Harold Neilsen, DDS, '46 (far left) for his dedication and commitment to garnering financial support for the School. Next to Neilsen is Kathleen L. Kane, assistant vice chancellor, Development.

Salary *(from page 1)*

reduce the one-time salary cut for employees. The fee increase next year would be $630 instead of the $995 previously approved.

The restoration of funds will cover $265 of the fee cut and the other $100 comes from an earlier decision to use hospital and other revenue sources to offset the need to use student fees to pay back the $50 million loan needed to get UC through this year.

At this writing, details still had not been worked out as to how the salary cut would be reduced. And it still is unclear when Wilson will sign the budget. For the latest information, call 502-NEWS and be sure to read future issues of *Newsbreak*.

Today/Tomorrow

EFFECTIVE IMMEDIATELY

Due to increasing budget and time constraints, Michele Firpo will no longer be able to make "reminder calls" to departments and organizations that have failed to send **complete** information by the published calendar copy deadline. Late information may still be sent by fax to 665-8668 or phoned in. We hope it will not cause undue hardship for those wishing to have items included in the calendar. Please call 476-1541 for a list of deadlines and an example of the information necessary for a complete calendar listing.

6 Tuesday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their doctor's full name, address (including room number & zip) and phone number to assure that results are mailed promptly. The procedure takes approximately 20 minutes and costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments are filled by the time this calendar is published, we list only dates when the van will be at UCSF locations and when appointments are still available:

- Mon. & Tues., Aug. 2 & 3: UCSF/Laurel Heights, 3333 California St.
- Fri., Aug. 6: UCSF/Parnassus at Medical Center Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* Brent Moelleken, Plast. Surg. Davies Med. Cntr. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: OMFS Resident Orientation. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 664. 8:30-10:30 a.m. Call 476-1073 to schedule.

ART FOR THE SUMMER

Oils by Sherri Sugarman will be on display through Tues., Aug. 31. Fac. Alum. House. 9 a.m.-5 p.m. Call 476-4723.*

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

PROFESSIONAL RESEARCH ORGANIZATION FOR STAFF LUNCHTIME SEMINAR: *Preparation of Single-Stranded DNA Templates for Sequencing.* Plus *Dideoxy DNA Sequencing Reaction.* Video presentation & discussion. Free for PROS member. $2 donation non-members. HSE 1309. Noon-1 p.m. Call Elisabeth Zurlinden at 476-5111.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

MOUNT ZION VOLUNTEER ORIENTATION: Program to acquaint prospective volunteers with opportunities available in the UCSF/Mount Zion Medical Cntr. Herbst Hall, MZ. 5-7:30 p.m. Call 885-7353.*

NEUROLOGY GRAND ROUNDS: Case Presentation. Robert Fishman, Neuro. S 664. 5-6 p.m.

QUIT SMOKING

The Fresh Start Quit Smoking Program is a six-session behavior change program that helps you quit smoking with group support and a trained clinic leader. $24.50. Co-sponsored by Health Net & the American Cancer Society. Suite 320, 235 Montgomery St. 6-8 p.m. Call 394-7100.*

7 Wednesday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

GASTROENTEROLOGY FELLOWS SUMMER COURSE: *Upper Gastrointestinal Hemorrhage — Diagnosis & Management.* John P. Cello, GI. HSW 303. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Minimal Invasive Surgery.* Lawrence Way, Surg. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *The Father-Daughter Dance.* Joan Minniger, psychotherapist & author, discusses how father-daughter relationships influence women's success or failure with male employers, subordinates, partners & husbands. Sponsored by Campus Tours/ Speakers Bureau. HSW 300. Noon. Call 476-4394.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

PSYCHIATRY CLINICAL RESEARCH SEMINAR: *Wanted/Intendedness & Teenage Pregnancy.* Nancy Adler, Psychr. & Ped. LPPI Aud. 2-3 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

8 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

JESSE DAVIS MEMORIAL LECTURE

Pathogenesis & Implications of Arrythmia in Congestive Heart Failure. Michael R. Franz, Med., Georgetown, Wash., DC. Sponsored by Dept. Med. Toland Hall. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Approach to Low Vision in Children: Making a Diagnosis at Arm's Length.* William Good, Oph. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *The Essential Bone Scan.* Robert S. Hattner, Rad. LPPI Aud. 8:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Back Pain & Joint Examination/ Physical Therapy Issues.* Nancy Byl, Phys. Ther. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 517. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

NEW CHANCELLOR TO SPEAK

Joseph B. Martin gives an overview of his plans for the campus' future. Cole Hall.

- Thurs., July 8: Faculty address. 3 p.m.
- Wed., July 14: Staff address. Noon. Simultaneously telecast to MCB and SFGH. See story on page 1.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS: HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *Health Care Reform — What, If Anything, Is Happening?* Bernie Lo, Med. & Med. Ethics. A 455. 4:30 p.m.

9 Friday

ORTHOPAEDIC PEDIATRIC CONFERENCE. U 471. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Orthobionomy™.* Sara Sunstein explains this gentle way to re-establish innate ease & vitality. N 721. Noon-1 p.m. Call 584-4416.*

THE SPIRIT OF '29

Come cry into your coffee about the pay cut and commiserate with your co-workers while listening to Depression-era music. "Plaza Pulse" free lunchtime concert series sponsored by Arts & Performances. Plaza Grill. Noon. Call 476-2542.*

10 Saturday

UROLOGY GRAND ROUNDS. HSW 300. 8:30-10 a.m.

LEARN TO REPAIR PLUGS

Basic Home Repair: Electrical. Women Empowering Women tradespeople explain how to repair wires, plugs, switches, outlets and more in this workshop sponsored by Women's Resource Cntr. $45-65. N 517. 9 a.m-4 p.m. Call 476-5222 to pre-register. (Also see plumbing workshop on Sat., July 24.)*

12 Monday

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

VAMC NEURORADIOLOGY GRAND ROUNDS. Rm. 2A47, VAMC. 9:30-10:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

WEIGHT MANAGEMENT PROGRAMS INFORMATIONAL MEETING: Review of weight management program options available at UCSF. A 455. 12:15-1 p.m. Call 476-9987.*

13 Tuesday

PLASTIC SURGERY GRAND ROUNDS. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

SUMMER BLOOD DRIVE

Come donate blood & get cookies & juice in return. Remember to bring personal ID.

- MU Conf. Cntr. 8 a.m.-2 p.m.

You don't have to wait for a blood drive to give blood. You may donate any weekday, 10 a.m.-8 p.m., or Saturday, 10 a.m.-3 p.m., at UCSF's Blood Donor Center, L 131. For information & appointments call 476-6989.*

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: *Maxillofacial Trauma: Early Management of the Trauma Patient.* Jeffrey Clayton, Oral & Max. Surg. C 701. 8 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS: Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY RESEARCH SEMINAR. S 664. 5-6 p.m.

14 Wednesday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SURGERY MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

GASTROENTEROLOGY FELLOWS SUMMER COURSE: *Lower Gastrointestinal Hemorrhage — Diagnosis & Management.* John P. Cello, GI. HSW 303. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Colonoscopy: Too Much? Too Little? Just Right?* Theodore Schrock, Surg. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *The Ill Effects of a Combat Zone.* Winnie Smith, nurse & author, explains that living through a war is half the battle — the other half is healing from the experience. Sponsored by Campus Tours/ Speakers Bureau. HSW 300. Noon. Call 476-4394.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

MUSIC IN THE LIBRARY

Florante Aquilar of Campus Housing presents selections of baroque and Spanish guitar pieces and Alan Tower, Millberry Prog. & Serv., plays his latest pieces for acoustic guitar, huaca (three-chambered wind instrument) and keyboard. $3/5. Recital series sponsored by Arts & Performances. Lange Reading Rm., UCSF Library. 5:30 p.m. Call 476-2542. Preceded by wine & cheese reception at 5 p.m.*

15 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Ankylosing Spondylytis.* William E. Seaman, Med. & Med. Serv., VAMC. Cole Hall. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Fever in Infants: What's Hot, What's Not.* Robert Pantell, Ped. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Dispensing Constraints.* John P. Huberty, Radiopharm. LPPI Aud. 8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Reducing Pesticide-Related Illnesses in California Workplaces.* William Pease, Cal-EPA. M 989. 9-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hyperlipidemia.* Robert Baron, Med., Prim. Care Resid. Train. Prog. & Cont. Med. Educ. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 517. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MISSION CENTER BROWN BAG SERIES: *Carpal Tunnel Syndrome.* David L. Nelson, Orthopaed.. Rm. 125, MCB. Sponsored by Campus Tours/Speakers Bureau. Noon-1 p.m. Call 476-4394.*

WOMEN'S RESOURCE CENTER PRESENTATION: *Sa-I-Gu: From Korean Women's Perspectives.* Elaine Kim, Asian American Studies, UCB, presents a video/discussion about the LA riots and Korean American women shopkeepers. Sponsored by Women's Resource Cntr. Toland Hall. Noon-1 p.m.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Chaos.* Steve Pantilat, Prim. Care. A 455. 4:30 p.m.

16 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

OPEN ENROLLMENT FOR RESIDENTS & FELLOWS

Find out about open enrollment for health and disability insurance. M 286. 11 a.m.-2 p.m. (See story on page 6.)

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Celebrating a Return to Earth: Birth in Indigenous Aboriginal, Tibetan, Basque, Balinese & Navajo Cultures.* Anne Hubbel Maiden, Marina Inst. for Culture & Ecology. N 721. Noon-1 p.m. Call 584-4416.*

19 Monday

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A47, VAMC. 9:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

20 Tuesday

PLASTIC SURGERY GRAND ROUNDS. Toland Hall. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Fluid & Electrolyte Balance in the Surgical Patient.* William Shapiro, Anes. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 664. 8:30-10:30 a.m. Call 476-1073 to schedule.

MOUNT ZION VOLUNTEER ORIENTATION: Program to acquaint prospective volunteers with opportunities available in the UCSF/Mount Zion Medical Cntr. Herbst Hall, MZ. 9-11:30 a.m. Call 885-7353.*

SFGH MEDICINE GRAND ROUNDS: Carr Aud., SFGH. 11:30 a.m.

RAPE ON CAMPUS

Dating Rites: Gang Rape on Campus. Tamera White, Rape Prev. Educ. Prog., leads this video/discussion about how gang and acquaintance rape occur. Sponsored by Rape Prev. Educ. Prog. Toland Hall. Noon-1 p.m. Call 476-5222.*

MOUNT ZION BROWN BAG LECTURE SERIES: *The Heartbeat of America.* Thomas M. Amidon, Coronary Care Unit, discusses new developments in the treatment of coronary artery disease. Sponsored by Campus Tours/ Speakers Bureau. Herbst Hall, MZ. Noon. Call 476-4394.*

PROFESSIONAL RESEARCH ORGANIZATION FOR STAFF LUNCHTIME SEMINAR: *DNA Sequencing: Electrophoresis.* Video presentation & discussion. Free for PROS member. $2 donation non-members. HSE 1309. Noon-1 p.m. Call Elisabeth Zurlinden at 476-5111.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Epidemiology of Epilepsy.* W. Allen Hauser, G.H. Sergievsky Cntr., NY. S 664. 5-6 p.m.

BACK & KNEE CARE

Health Net sponsors the following workshops on how to prevent injuries through strengthening and stretching exercises. Free to UCSF Health Net members. Register at Millberry Fitness Desk. Bring white ID card. All classes take place at Millberry Fitness Cntr. Call 476-1115.*

- Tues., July 20: Back Care. 5:30-7 p.m.
- Wed., July 21: Back Care. 6-7:30 p.m.
- Thurs., July 22: Knee Care. 6-7:30 p.m.
- Fri., July 23: Knee Care. 5:30-7 p.m.

July 3-30, 1993

MISSION COMMUNITY MEETING

Residents of the Mission neighborhood are invited to attend a meeting to inform neighbors about the status of UCSF's long-range development plans and to solicit ideas about possible expansion sites. Horace Mann Middle School, 3351 23rd St. 7 p.m. Call 476-3206.*

21 Wednesday

SPINE CONFERENCE ROUNDS. HSW 302. 7-8:30 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

GASTROENTEROLOGY FELLOWS SUMMER COURSE: *Therapy of Inflammatory Bowel Disease.* Kenneth R. McQuaid, GI. HSW 303. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Extracorporeal Liver Assist Device.* Norman L. Sussman, Liver Failure Prog., Baylor Coll. Med. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *Facial Aesthetics Surgery: Turning Back the Hands of Time.* Issa Eshima, Plast. Surg., MZ, presents state-of-the-art techniques for rejuvenation of the face. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Results of the Semiconductor Health Study.* Steve McCurdy, Occ. Med., UCD. Conf. Rm. 3, Alta Bates Med. Cntr. Noon.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

DEPARTMENT OF NURSING CULTURAL DIVERSITY ENHANCEMENT COMMITTEE MEETING: Open to all medical center & campus members. M 169. 3 p.m. Call Diane Ayers at 476-5621.

TRANSFUSION MEDICINE CORE CURRICULUM LECTURE: *Blood Donor & Unit Testing.* Michael Busch, Lab. Med. L 535. 4-5 p.m.*

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Being a Parent: Sharing Your Life with a Baby.* Video presentation of *2 a.m. Feeding* and discussion about practical adjustments and building a relationship with a new baby. A 326. 7-8:30 p.m. Call 476-6667.*

LIVING WITH HIV PUBLIC FORUM: *Negatives in a Positive World.* Sponsored by UCSF AIDS Hlth. Proj. Rm. 125, UCSF-Mission Cntr. 7-9 p.m. Call 476-6430 for information.*

22 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

JOINT MEDICINE & PEDIATRIC GRAND ROUNDS: *Lessons for Hillary: An Update on the Medicare Physician Payment Reforms & Their Implications for Health Care Reforms.* David W. Shapiro, Phys. Payment Review Commission & Med., SFGH. HSW 300. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *NMTEP Student Presentations.* Claudia Fuller, David Beardsley & Natalie Teplistsky, Nuc. Med. LPPI Aud. 8:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hypertension.* Dorothee Perloff, Med. & Hyperten. Clin. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 517. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Care of the Deaf Patient.* Ellen Hughes, Med. A 455. 4:30 p.m.

STEP-BY-STEP WEIGHT MANAGEMENT

Learn how to achieve & maintain gradual weight loss with group support, behavior modification, dietary counseling, exercise education & stress management in this eight-session program. Offered through the Weight Management & Risk Factor Reduction Program. Reduced fee of $50 for UCSF Health Net members. Pre-authorization required. 5:15-6:45 p.m. Call 476-9987 for location & more information.*

WEIGHT MANAGEMENT PROGRAMS INFORMATIONAL MEETING: Review of weight management program options available at UCSF. A 413. 7-7:45 p.m. Call 476-9987.*

the public.

23 Friday

ORTHOPAEDIC PEDIATRIC CONFERENCE. U 471. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *The Hidden Cures for Cancer & AIDS in Africa.* Anthony Andoh, author. N 721. Noon-1 p.m. Call 584-4416.*

24 Saturday

WOMEN'S RESOURCE CENTER WORKSHOP: *Basic Home Repair: Plumbing.* Women Empowering Women tradespeople explain how to repair leaky faucets, cut and join pipes and more in this workshop sponsored by Women's Resource Cntr. $45-65. N 517. 9 a.m-4 p.m. Call 476-5222 to pre-register.*

25 Sunday

WALK TO FIGHT AIDS

Join the UCSF team for a walk through Golden Gate Park to raise money for AIDS research. Call Lucie Faulknor at 476-8333 for more information. (See story on page 3.)*

26 Monday

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

VAMC NEURORADIOLOGY GRAND ROUNDS. Rm. 2A47, VAMC. 9:30-10:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

27 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *D & C Conference.* Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *ALS & Neurotrophic Factors.* Richard K. Olney, Neuro. S 664. 5-6 p.m.

MOUNT ZION MEETING

Neighbors are invited to discuss any issues of concern, including acquisition of medical offices & the seismic strengthening of the Hellman Bldg. at the UCSF/Mount Zion campus. Herbst Hall, MZ. 7 p.m. Call 476-3206.*

WELCOME TO OUTDOORS UNLIMITED PRESENTATION: Find out what OU is all about, who makes it happen and how to get involved. OU Rental Cntr., between 3rd & 4th Ave. 7:30 p.m. Call 476-2078.*

28 Wednesday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SURGERY MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

GASTROENTEROLOGY FELLOWS SUMMER COURSE: *Criteria for the Diagnosis of Various Types of Cirrhosis.* Linda D. Ferrell, Path. HSW 303. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: Clinical Case Conference. S 214. 9-10 a.m.

ONGOING SUPPORT GROUPS

MONDAY

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Conf. Rm. B, 3rd fl., MCB. Noon.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ALZHEIMER'S SUPPORT GROUP: For caregivers, family & friends of people with Alzheimer's or other dementing illnesses. First Monday of each month. Ground Fl. Conf. Rm., Alzheimer's Clin., 1350 7th Ave. 7-9 p.m. Call (800) 942-1333.*

TUESDAY

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

PARKINSON'S DISEASE EDUCATION & SUPPORT GROUP: For people with Parkinson's & their caregivers. Third Tues. of the month (except August). Christ Church, Lutheran, 1090 Quintara (at 20th Ave.). 2-4 p.m. Call 476-9276.*

LUPUS SUPPORT GROUP: Second Tues. of the month. C 127, MZ. 7-9 p.m. Call 773-9356.*

WEDNESDAY

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. Observers welcome. C 517. Noon-1 p.m.*

LATIN WOMEN COALITION: For Latina faculty, staff & students. Noon-1 p.m. Call Betty Jerez at 476-7117 for meeting places & dates.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Conf. Rm. B, 3rd fl., MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

DIRECTIONS: A support/education group for newly diagnosed breast cancer patients. 4th fl. lounge, 2356 Sutter, UCSF/Mount Zion. 5-6:15 p.m. Call 885-7529 or 476-5555.*

SUPPORT GROUP FOR WOMEN LIVING WITH LIFE-ALTERING ILLNESS: 6-8 p.m. Call 775-2854 to pre-register & for meeting location.*

EATING DISORDERS SUPPORT GROUP: Open to anyone dealing with an eating disorder in themselves or others. First & third Wednesday of each month. M 688. 7-8:30 p.m. Call 332-3425.*

"AT THE HEART OF IT" CARDIAC SUPPORT GROUP: For heart patients experiencing fear, anxiety, confusion & stress. A six-week series. Call Kathleen Congdon at 885-7227.*

SUPPORT GROUP FOR FAMILY/FRIENDS OF THOSE WITH MENTAL ILLNESS: Open to anyone interested in learning more about psychiatric disorders & their treaments. Call Laura Deering-Mayclin at 476-7394 for more information.*

THURSDAY

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

FRIDAY

CIRCLE OF SISTERS: Networking forum for black women working & studying at UCSF. L 535. Most Fridays. Call 476-5836.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

LAKESIDE SENIOR MEDICAL CENTER CAREGIVER SUPPORT GROUP: Meets on alternate Fridays. $10 per meeting. 2501 Ocean Ave. at Junipero Serra. 2-4 p.m. Call 586-8600.*

VARIABLE

JEWISH WOMEN'S DIALOGUE GROUPS: Call 546-6988 for meeting dates & locations.*

BROWN BAG LECTURE SERIES: *Advances in Fracture Management & Limb Deformity.* David W. Lowenberg, Orthopaed. Surg. & Problem Fracture & Limb Deformity Clin. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

TRANSFUSION MEDICINE CORE CURRICULUM LECTURE: *Infectious Risks of Blood Transfusion.* Edward Murphy, Lab. Med., Med., Epid. & Biostat. L 535. 4-5 p.m*.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

29 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Structural Biology — Implications for Drug Designs.* Fred E. Cohen, Med., Pharm. Chem., Biochem. & Biophys. Toland Hall. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Pitfalls in the Diagnosis of Child Abuse.* Kevin Coulter, Ped. S 664. 8-9 a.m. Followed by reception in M 666.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Diagnosis of Pulmonary Embolism.* Gordon Gamsu, Rad. & Med. LPPI Aud. 8:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Hepatitis.* Teresa Wright, Med. *Medi-Cal/Medicare Insurance Issues.* Joseph Barbaccia, FCM & Mem. & Alzheimer's Clin. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 517. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS: HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *Update on the Treatment of BPH.* Iris Cheng, Gen. Int. Med. A 455. 4:30 p.m.

30 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *The Secret Doctrines in the 21st Century.* Richard Power, Theosophical Society, discusses practical theosophy & its role in the coming years. N 721. Noon-1 p.m. Call 584-4416.*

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808 unless otherwise noted.

Critical Care Cardiology. Sheraton Palace Hotel, SF. Aug. 5-7.

Fourteenth Annual Comprehensive Fine Needle Biopsy Course. Ritz-Carlton Kapalua, Maui, Hawaii. Aug. 7-14.

Gastroenterology: Advances in Diagnosis & Management. ANA Hotel, SF. Oct. 1-3.

Eighth Annual Primary Care Medicine: Principles & Practice. Hotel Nikko, SF. Oct. 6-8.

Cardiology Update—1993. Carmel, CA. Oct. 14-16.

Twelfth Annual Recent Advances in Pulmonary & Critical Care Medicine. ANA Hotel, SF. Oct. 14-16.

Occupational & Environmental Medicine—Session II. Miyako Hotel, SF. Oct. 18-29.

Advances in Occupational & Environmental Medicine. Miyako Hotel, SF. Oct. 25-29.

Twenty-Second Annual Topics in Emergency Medicine. Miyako Hotel, SF. Nov. 1-5.

Otology, Neurotology & Skull Base Surgery Update—1993. Ritz-Carlton Hotel, SF. Nov. 4-6.

DENTISTRY

For further information call 476-1101.

From HIV to OSHA: What You Need to Know to Communicate with Patients & Staff. Laurel Heights Conf. Cntr. Sept. 18.

Six Keys to Optimal Occlusion & the Straight-Wire Appliance. UCSF. Sept. 23-25.

Periodontal Restorative & Aesthetic Considerations for the Adult Orthodontic Patient. Stockton Hilton, Stockton, CA. Oct. 1.

Dental Leadership: The Challenge of the 1990s. UCSF. Oct. 9.

CALL 502-NEWS

UCSF's news hotline gives up-to-the-minute information for staff, faculty & students.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students & staff call 476-1541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms & auditoriums, it is still necessary to call Millberry Union at 476-2571, Room Reservations at 476-4436, Faculty/Alumni House at 476-4723, Laurel Heights at 476-8100 or the individual school or department.

THE NEXT DEADLINE

Tues., July 20, 1993 is the deadline for items to be listed in the next calendar, which covers **July 31-Aug. 20, 1993 (three weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668, or bring it to S 20.

Page 6

Plan of attack against sexual harassment

Alma Sisco-Smith, coordinator for sexual harassment prevention and monitoring activities on campus, reports that while work continues on refining campuswide procedures, the second phase of the campus plan — education, information and training — has gone into action. This involves conferences, educational sessions and forums for every level of staff, students and housestaff.

"At this point we have a tremendous challenge ahead of us," says Sisco-Smith. Beyond the legal requirement to provide information, the plan calls for providing communication opportunities to promote better understanding.

Sisco-Smith says she expects the next year to be taken up with implementing the training. "Then we can look at a maintenance program."

Announcements of upcoming programs will be noted here and via flyers in the campus mail.

Health Net's "Aim for Wellness" programs

Health Net is sponsoring three health promotion programs at reduced prices (or free) for members:

• **Fresh Start Quit Smoking Program.** Tuesdays and Thursdays, July 6 through 22, 6 to 8 p.m. Six-session program offered by the American Cancer Society. $24.50. Call 394-7100 to register.

• **Back & knee care workshops.** Several sessions during July. Led by UCSF physical therapists. Free to members. Call 476-1115 for more information.

• **Step by Step Weight Management.** Thursdays, July 22 through September 9, 5:15 to 6:45 p.m., ACC. Offered by the UCSF Weight Management & Risk Factor Reduction Program. $50 for members. Call 476-9987.

Benefits re-enrollment effort a big success

The UC Office of the President sends word that the response to the Benefits data collection project has far exceeded expectations. (This is the project that required everyone to re-enroll themselves and family members in the group insurance plans.)

They are calling the project a success and thank faculty and staff members for their quick response.

By now you should have received in your home mail a confirmation of your re-enrollment. If you have not, call 476-6387.

If you had dependents covered before March 4, 1993, and you have *not* returned the re-enrollment form, call the same number immediately. If you were hired after March 4 or made changes in your plans following that date, you will receive a separate mailing by the end of July.

Research awards: Proposals due

Academic Services has sent a call for proposals for several awards:

• 1994 Searle Scholars Program for young faculty. $180,000 ($60,000/year for three years.) Deadline Monday, August 16.

• Affirmative Action Faculty Awards for women and minority junior faculty. Open amount up to a recommended $10,000. Deadline Monday, August 2.

• 1993-94 Pre-Tenure Award for women and minority junior faculty. $20,000. Deadline Thursday, July 15.

For further information on all awards, call Academic Services at 476-1881.

Join the Marin Commute Club (or) A better way to come to work

Here is the profile of a Marin Commute Club member: He (let's say) boards the bus near to where he lives and rides in comfort down 101 and across the bridge, chatting, reading, sleeping or looking out the window along the way. The bus drops him off at the doorstep of UCSF, then picks him up again in the evening for an air-conditioned ride back home. For this, he pays between $80 and $135 a month — but he doesn't pay the bridge toll or gas or parking, so it's likely he ends up saving money, not to mention a lot of hassle.

If you would like to fit this profile. call Transportation Services at 476-1514. Buses serve Santa Rosa, Rohnert Park, Petaluma, Ignacio, Novato, Terra Linda, San Rafael, Corte Madera, Mill Valley and Sausalito. Part-time fares also are available.

Aileen Hernandez named Senior Scholar

Aileen C. Hernandez, a prominent civil rights and women's movement leader for many years, has been named the 1993 Tish Sommers Senior Scholar by the Institute for Health & Aging and the Department of Social & Behavioral Sciences in the School of Nursing.

The scholarship is awarded to distinguished older persons who are actively committed to improving the lives of older women. The award is named after the late Tish Sommers, who was co-founder of the Older Women's League and an activist for health insurance and pension rights for women in midlife and old age. Tish Sommers Scholars are allowed to pursue a project of their interest. At the same time, UCSF faculty and students benefit from their presence as they share their expertise and views with younger people. Hernandez will analyze sexual harassment issues.

Hernandez, 67, was appointed by President Lyndon B. Johnson in 1965 to the US Equal Employment Opportunity Commission, which was mandated by the Civil Rights Act of 1964. She was the first woman to be appointed to the commission.

Faculty/community "sit-downs"

Several faculty members met recently with Parnassus Heights residents to exchange ideas and compare perspectives regarding UCSF's growth plans. Members of the Community Advisory Group (CAG), who organized the Parnassus Heights Community Workshop where the exchange took place, called the faculty-community "sit-down" a unique opportunity to learn from each other. The June meeting was one of the most recent series of Community Workshops being held as part of the long range planning process.

Haile Debas, professor and chair of surgery, assured about 50 neighborhood residents who attended that the Faculty Committee for the 21st Century is committed to working with the community.

Other faculty members who participated in small group discussions at the workshop included Troy Daniels, associate dean, dentistry; Marilyn Dodd, associate dean, nursing; Richard Guy, vice-chair, pharmacy; Zach Hall, chair, physiology; Ira Herskowitz, chair, biochemistry; and Steven Hauser, chair, neurology.

The next Community Workshop will be held in the Mission District on Tuesday, July 20, at 7 p.m. at Horace Mann Middle School, 3351 23rd St. For further information, call 476-3206.

Residents & fellows: Open Enrollment

Residents and fellows, take note: Open Enrollment for health and disability insurance continues through July. Those wishing to enroll, change plans or add/delete dependents should do so now. Pick up and file forms in your home department, Room C-258 or stop by the Open Enrollment meeting on Friday, July 16, from 11 a.m. to 2 p.m. in the Moffitt Park Room (M 286).

Fun Zone

UCSF's Gospel Choir made its debut on June 17 at the Plaza Grill.

UCSF is *not* all health science

Millberry's Arts & Performances program sends a reminder that UCSF is *not* all health science. There is plenty of opportunity for artistic expression. Call 476-6761 for more information on any of the following:

• **Art shows.** The fifth annual faculty/staff art show for two-dimensional work is coming up on Monday & Tuesday, October 4 & 5. Applications available Thursday, July 1.

• **UCSF Gospel Choir.** Directed by UCSF's Torey Campbell. Rehearsals are Tuesdays at MCB and Thursdays on campus at noon. For further information, call Ethel Adams (MCB) at 476-8310 or Cecilia Trotman (on campus) at 476-2231.

• **UCSF Orchestra.** Rehearsals Tuesday evenings. Auditions now for the 1993-94 season. Call conductor Jonathan Davis at 681-2468.

• **Poetry on Parnassus.** Friday afternoon poetry readings for campus and guest poets.

• **Parnassus Players.** Open to actors, playwrights and improv specialists. First play, *Independence*, is scheduled for fall. Stagehands needed.

• **Music in the Library.** Recital series featuring UCSF performers. Wednesday, July 14, concert features Campus Housing's Florante Aquilar playing classical guitar and MU's Alan Tower playing his own compositions on the acoustical guitar, huaca (wind instrument) and keyboard. Lange Reading Room, 5:30 p.m. $3/$5.

• **UCSF Community Chorus.** In conjunction with the SF Chorale Society. Rehearsals Tuesday evenings in Cole Hall. Call David Thormann at 566-8425 for next audition date.

• **BACKSTAGE.** Volunteer group that helps promote and produce concerts, etc. Receive a free Cole Hall Cinema pass.

Millberry's "I" level opens mid-July

Millberry's "I" level mall is scheduled to be open by mid-July. After nine months of construction, the mall will boast a new Sports Medicine Center, the Hummingbird Cafe, a microcomputer center, a new Quick Copy Center, American Express Travel service, and ATMs for both Wells Fargo and Bank of America.

In addition, on the "H" level, directly below the Quick Copy Center, there will be a new computer repair center for PCs and Macs with easy drive-in access from Parnassus.

The new mall will sport a brighter and more spacious corridor, and two new restrooms have been added. The cost of the project was financed by a loan from the Regents, and will be repaid by rents and fees charged to the tenants who will occupy the mall.

For further information on the project, call Stella Hsu, director, Campus Auxiliary Services, at 476-5997. A special open house is planned for the week of August 2. See the next issue of *Newsbreak* for details.

No mikes after 4:30 p.m.

Classroom Support Division tells *Newsbreak* that because of recent thefts, microphones will not be left in Rooms HSW 300, 301, 302 or 303 after 4:30 p.m. If you need one after that time, call Classroom Support at 476-4310 and arrange to pick one up in Room S 43. You will be responsible for its return the following work day.

VERIP *(from page 1)*

ees who are between ages 57 and 59.

VERIP III provides employees who reach or exceed age 60 additional service credit. Every month of age credit that's not needed to reach 60 could be added to service credit. For example, a 58-year-old employee will receive two years age credit to reach 60 years for age and six years of service credit. A 60-year-old employee will receive a total of eight years of service credit.

To be eligible for early retirement, an employee must be at least 50 years old and have at least five years of service. Staff members would need age and service credit that total at least 55 as of November 1, 1993. Faculty would need age and service credit that total at least 73 as of July 1, 1994.

In addition to age and service credit, faculty and staff who participate in VERIP III will receive transition assistance equal to three-months salary. The lump sum will be based on "covered compensation" earned in April 1993 for faculty and in January 1993 for all other employees.

For VERIP III, an employee's retirement benefit will be calculated using the highest average plan compensation. That number is based on the average monthly full-time compensation for a 36-month period ending June 30, 1993 for faculty and June 30, 1992 for all other employees. That amount will be increased by 7 percent.

Eligible employees will receive information concerning VERIP III by mail in early July. Others on campus seeking information should contact a benefits program counselor at 476-1843.

University officials are hopeful that within the UC System about 40 percent of the 10,918 eligible employees — including 2,744 faculty (around 180 from UCSF) and 8,174 others (1,100 from UCSF) — will opt for the new early retirement program. That translates into nearly 1,100 faculty members (about 70 from UCSF) and another 3,270 staff employees (about 440 from UCSF) who might choose to retire under the new program. While some of the vacated positions will be filled to meet work needs, a significant savings is expected.

Medsounds Continued

If there's a disaster, what if we don't have water? (and other questions you asked)

Following each disaster drill, departments have the opportunity to submit comments and questions. The following are some of the issues that came up following the last drill — with answers and explanations provided by Kathy Lenihan, co-chair of the Medical Center's Disaster Committee, and Dick Chan, manager of Building Services. (These questions and answers pertain to Medical Center areas.)

What will we do if our water supply is interrupted?

Currently we have three water sources available to use. Even if there is no electricity, our water source is gravity fed and we will have water available. We also have a contract with a local chemical toilet company, which will deliver portable toilets as needed.

What if the elevators go out?

In the Medical Center, four of the six Moffitt elevators will operate on emergency power. There also is emergency back-up power for one Long elevator and one in the ACC. In a power outage, safety mechanisms will bring all elevators to a stop at the first floor.

Overhead paging seems to be a problem. Staff in some areas of the hospital are not able to hear the overhead page.

Sometimes the staff will turn down the overhead at night so as not to disturb the patients. Unfortunately, staff forget to turn it up in the morning. Also, we have outgrown our present paging system. Currently new amplifiers are being installed so that there will be better distribution of sound throughout the entire hospital.

How are victims registered and admitted during Operation Triage?

The triage area is used to identify where victims need to be sent based on their injuries. Medical care given in this area is for life-threatening injuries. Victims are tagged with name, injuries and any treatment given. Full registration, as well as the full set of vital signs, occurs after the victim is sent to the appropriate unit.

#124: "There should be a number you can call for physician information"

For those who submitted ideas to Medical Center Administration during the "Ideas of Value" program, be advised that a committee of managers and directors has been meeting regularly to sort through the 253 submissions — and categorize them into which things can be done, should be done, can't be done or already have been done. Then they're going to categorize the ideas into main groups, such as "space," "computer systems," etc. for reporting back to the staff via this publication.

Meanwhile, here are a couple of suggestions submitted that already have solutions:

Suggestion #124: *Patient services should be coordinated for both internal and external communication and referrals. As an example of confusion, do you refer patients to the incontinence program at 1710 Scott or the Voiding Center? We need a central resource, either in written format or by telephone.*

Response: Per Planning & Marketing's Jackie Jew, a referral service exists in Planning & Marketing. It serves outside physicians and consumers looking for consultations or referrals, but it also is available to staff. By calling 476-3425, you can get information on physicians and programs at both Mount Zion and Parnassus. The department is gearing up to implement a centralized UCSF Physician Referral Service with online data. This is expected to start in September. Watch for the announcement.

Suggestion #43: *Review the patient escort service in regard to service delays.*

Response: Per Linda Mann, there currently is an interdepartmental task force evaluating escort and transport services to find areas for improvement. Results of this endeavor should be visible in the next few months.

Suggestion #44: *We should subsidize patient parking. Some patients forego lunch in order to pay for parking.*

Response: Per Administration's Kathy Balestreri, on a case-by-case basis, the Medical Center does subsidize parking. Patients who are unable to pay for parking and have no other means of transportation should be referred to the Department of Social Work.

Newlyweds Nora and Alan Uba are among those who have had their portrait done. Nora is an occupational therapist in the Pediatric Rehabilitation Unit at Mount Zion and Alan is a pediatrician in the ACC's General Pediatrics Clinic. Alan was UCSF's Gold-Headed Cane winner in 1988.

Two nurses and a social worker embark on a crack cocaine study

Social worker Karen Erlichman reports that she and colleagues Susan Adams and Terri Lambright are pleased that their cocaine study has been approved and funded. The situation is somewhat unique, she says, since the three are clinical staff members, and the channels for approval are accustomed to principal investigators being academicians.

In fact, they proposed the study out of need. They looked in the existing literature and could not find what they needed to know, so they decided to try to find out for themselves.

All three work in the ACC's Obstetrics Clinic. Adams is a nurse practitioner, Lambright is a clinical nurse specialist and Erlichman is the social worker.

Among the OB Clinic's patient population are many substance abusers — as many as 60% of the patients— and crack cocaine is a particular area of concern.

There are many studies about the effects of cocaine use on childbearing and the fetus. Some of the suspected risks include low birthweight, preterm babies, congenital defects, neurological problems and developmental problems.

The studies also point to the fact that *any* prenatal care among women who use crack cocaine significantly reduces health care costs and hospital stays.

What Erlichman, Adams and Lambright want to know is, "What are the elements that will encourage and retain crack-using pregnant women into prenatal care?"

With a grant from the Murdoch Endowment Fund maintained by the Department of Social Work, the three will begin with a study of 25 women to try to discover more about the lives of these women. After extensive interviewing before and after delivery, the three researchers hope to draw conclusions that will make it easier to reach these women, and provide the kind of care they need and will respond to — and thus improve the outcomes of their pregnancies.

ENT bowlers knock down 1,804 pins

The ENT Clinic's Cora Motak, Vivian Weigel and Hubert Smith — plus Cora's husband Jerry — formed a bowling team that raised nearly $1,000 for the California Special Olympics. As part of a "Bowling for Dollars" benefit, colleagues, family and friends made pledges for each pin they knocked down — which for 1,804 pins came to $950. The team sends their thanks to their supporters.

Used clothes?

Verna Shaheen, manager of the "Bear-ly New" Thrift Shop operated by the Auxiliary, says to keep them in mind when you're cleaning out your closets. Donations of resalable items are accepted at the store, 1752 Fillmore St. Call 921-2789 for donation hours.

Picture yourself

If you missed the earlier articles on the Auxiliary's portrait offer, here's the scoop: San Francisco portrait artist Cheryl Cohen is donating her services this summer to benefit the Auxiliary. For $225, she will provide three custom portraits of you and/or the people of your choice, and all the money will go toward the Auxiliary's work in the Medical Center.

A number of UCSF people have taken advantage of the offer, so you may already have seen some examples of Cohen's work. Otherwise you can take a look at the exhibit in the display case by the Moffitt lobby elevators.

The Auxiliary's Teru Hirano will be taking appointments for sittings through Tuesday, August 10. Call 476-4906. It's a great chance to help the Auxiliary do its work and get something wonderful in return.

Patient *(from page 8)*

many obstacles that most teenagers never have to encounter. This includes being confronted with her own mortality at a very early age, as well as needing to master medical terminology and caretaking skills. She learned to care for her own broviac [catheter for administering long-term medications], *and learned it so well, she even taught her nurses!*

Suzanne has become an integral part of the Children's Renal Center, sharing her medical experiences with other patients, families and staff. Her strength, resourcefulness and constant smiles have made her an inspiration for all members of this team.

After an unavoidable three-and-one-half year absence, she recently re-entered school. During this time she has overcome two devastating diseases — and can now concentrate on dealing with the perils of being an adolescent girl in the 1990s! We at UCSF are confident that she will continue to pursue her life as the determined and responsible young woman that we know her to be.

Guatemala *(from page 8)*

children as they can.

As she spoke with the local midwives, they expressed interest in upgrading their skills. This interest and the general health needs led her to believe that the people could benefit from a rural health center in an area accessible to more people. The emphasis would be on hygiene, nutrition and a pre-natal program.

The directors of La Madre de los Pobres agreed to sponsor the endeavor. The focus of Clark's current visit will be to identify a clinic site. In the future, she says, they will be looking for donations of birthing and other medical supplies, as well as volunteers.

For more information, write:
La Madre de los Pobres
135 Golden Gate Ave.
San Francisco, CA 94102
Attn: Mary Clark, Guatemalan Highland Family Health Project

Breast care specialists at the Cherry Blossom Festival

Stanley Leong (left), director of Mount Zion's Breast Care Center, and Issa Eshima (right), chief of Plastic Surgery at Mount Zion, currently are studying the increasing evidence of breast cancer in Asian women. Thus, they saw the recent Cherry Blossom Festival in Japantown as an opportunity to promote breast care to the Asian-American community. Along with mammogram technician Catalina Matulik (center), they brought the UCSF Mammogram Van to the festival. The three gave tours of the van, answered questions and distributed educational material.

Volume 8, Number 12 July 3-30, 1993

UCSF Medsounds

Page 1... 5% salary cut may change

Page 1 ... A sweetened early retirement package

Page 1 ... Chancellor Martin to speak on future of UCSF

How does the Medical Center fit into the managed care arena?

No doubt you are aware of pending changes in the health care system of this country.

You are probably *more* aware of the problem. Health care costs are straining the country, and too many people are without adequate insurance coverage or any coverage at all.

The analysts recognize that the traditional fee-for-service style of health care reimbursement pays more for doing more. It's a system that doesn't reward finding less costly ways of caring for patients. Most insurance is based on this inflationary fee-for-service system, and the way it is set up adds to the problem. You have the doctors and hospitals working independently of the insurance companies, not necessarily for the common good of the health care system. The accountability factor is low: Fees are charged, insurance companies pay, employers buy this insurance — but whether it is the best care for the lowest price is another question. There is no monitor for that.

But how do you break out of a system where the elements seem locked into place?

The Managed Care Approach

One popular school of thought in Washington — and the direction most health care providers suspect we are headed — is the "managed care" approach, also known as "managed competition."

Under this decentralized system, people would join health care organizations, such as health maintenance organizations (HMOs), which represent a switch to partnerships among insurers, doctors and hospitals. Under this type of system, there is a pre-set budget for the entire group of enrollees. There is a big incentive to keep people well, because if the health of the enrollees is maintained, then fewer services will be used, and more money will be left over. That's the business perspective.

But for patients, it's good news as well. This system adopts a case management approach, wherein a person's total health is considered and maintained— as opposed to the more hit-and-miss approach of individuals waiting until they are ill to go to the doctor

Part of the reason for the trend toward this system is that it already is well underway. Kaiser has been a leader in the movement, but during the past decade, many new HMOs have emerged — and millions of Americans already have joined these organizations. As an example in our own back yard, 16,000 people now receive all their care at UCSF, through Health Net.

Also, the federal and state governments already are taking steps in this direction. Both Medicare and Medi-Cal are expanding initiatives to enroll recipients in managed care programs.

UCSF among providers

At a presentation for managers recently, Reece Fawley, who serves as the Medical Center's contracting officer, announced impending programs in which the Medical Center will be the provider for groups of both Medicare and Medi-Cal recipients through Health Net. (The Medicare contract already has been negotiated; the Medi-Cal contract is in the final stages.)

The way it will work is that UCSF, through Health Net, will be offered as an option to local recipients of Medicare and Medi-Cal. The programs will start up this fall, and the enrollment is expected to be about 1,000 to 2,000 for each group. Services for the Medicare contingent (largely a senior population) will be based at Mount Zion, while the Medi-Cal group (heavily mothers and children) will be assimilated into the existing services on Parnassus.

What is the significance of this action?

"We're positioning ourselves for the future delivery of health care," says Fawley. "These are small pilot programs, but they will teach us how to manage these populations as we prepare for much larger enrollments."

The federal and state governments will provide a finite amount for the respective groups, and it will be up to the Medical Center to see that quality health care is provided within these means.

"The long-term significance," explains Fawley, "is that we will be seeing a shift in emphasis as care moves away from the inpatient setting toward an increasing dependence on outpatient services — particularly primary care and preventive services."

But don't expect an enormous shift or great change in the workplace overnight, says Terrigal Burn, whose title recently changed from medical director of UCSF Health Net to medical director of Managed Care Programs. "A lot remains to be seen in regard to how all this will work."

A new office has been set up — "Clinical Resources Management" — under the direction of Stan Lindenfeld, former chief of the Medical Staff. The function of this office will be to map out pathways for providing optimal care under these new circumstances.

Thus, staff can expect the pace of change to be methodical as the Medical Center embarks upon this "valiant first efforts" as Burn calls it.

Suzanne (right) with nominator Wendy Pieseski

Patient of the Year

Fourteen-year-old Suzanne Cornett of Pleasanton has met and impressed many UCSF staff members over the last four years. When the National Kidney Foundation called for nominations for its "Patient of the Year" award, social worker Wendy Pieseski and other staff members decided to nominate Suzanne. Apparently the judges were equally impressed, because Suzanne was selected.

Here's a bit about Suzanne, excerpted from Pieseski's letter:

Suzanne Cornett's unique medical history goes far beyond the usual course of ESRD [end stage renal disease]. *It began in 1989, when she was first diagnosed with aplastic anemia, which required blood transfusions. Next, she received a bone marrow transplant from her father in 1990, after which she continued to require transfusions. Nine months later, she was diagnosed with chronic renal failure. She began hemodialysis immediately. Since then, Suzanne has undergone a splenectomy, and finally, received a living related kidney transplant from her father in December, 1992. She currently is doing well, with good kidney function and resolved anemia.*

Throughout her complicated medical history, Suzanne has demonstrated a remarkable ability to cope. Her illnesses required multiple hospital admissions, which prevented her from attending school and developing normal adolescent relationships. She faced

(continued on page 7)

3 ACC departments moving to modular units

Following the completion of the modular units on the ACC plaza, scheduled for the week of July 5, three departments will be temporarily relocating to this space to allow for various construction projects. Scheduled to move are:

- Surgery Faculty Practice — weekend of July 17 and 18,
- Family Medicine Practice — weekend of July 24 and 25,
- Employee Health — August (date to be announced).

All phone numbers for the departments will remain the same. The entrance to the Surgery Faculty Practice and Employee Health is at the west side of the ACC employee lounge on the plaza level. The entrance to Family Medicine is at the east side of the lounge.

If you have questions regarding the project, call Gordon Poon, project manager, 476-6144. Patient-related questions should be directed to the individual departments.

Auxiliary awards 18 Special Projects throughout the Medical Center

Following the submission of requests from Medical Center departments earlier this year, the Hospitals Auxiliary has selected 18 Special Projects for funding for 1993/94. They include:

- **TVs and VCR units** for two patient rooms, requested by Bridget Mazzini of the Adult Hematology/Oncology-Bone Marrow Unit.
- **Cassette recorder,** audiotapes and talking books for blind patients, and foreign language videos for non-English speaking patients, requested by Vicki Kleemann of Volunteer Services.
- **Rocking chairs** for laboring mothers and postpartum breast feeding, requested by Tekoa King of the Faculty Ob/Gyn Group.
- **Eyeglass holders** for surgical patients, requested by Deborah Avakian of the Perioperative Nursing Division.
- **Videos, toys and games** for the chemotherapy treatment room, requested by Jane Rabbit of neuro-oncology.
- **Footstools** for 7 Long patients, requested by Jennifer Dickman.
- **Phone devices and TV decoder** for hearing impaired and non-English speaking patients, requested by Debbie Yano-Fong and Susan Alves Rankin of Patient Relations.
- **Breast pump** for ICN mothers, requested by Gloria Thornton of Obstetric's Great Expectations Program.
- **Recliner wheelchair** for mothers who have undergone fetal surgery, requested by Vilma Zararte of the Fetal Treatment Program.
- **Refurbishing** the 11 Long solarium, requested by Lauren Johnson of the Medical/Surgical Nursing Division.
- **Improvements** for the pediatric waiting room, requested by Miles Hamada of Radiation Oncology.
- **Sleepchair** for family members, requested by Pat Wong of the Medical/Surgical Nursing Division.
- **Footstools** for leg elevation, requested by Erica Zappa of 10 Long.
- **TV monitor, VCR and cart** for kidney and transplant patient education, requested by Pauline Chin and Nancy Beckmann of 9 Long.
- **Pagers for parents** of PICU patients, requested by social worker Judith Laughlin.
- **Teddy bears** for children undergoing surgery, requested by Anne Levine of the OR.
- **Artwork** for patient and waiting areas, requested by John McMorrow of Adult & Pediatric Cardiology Services.
- **Artwork** for the Inpatient Perioperative Unit, requested by Deborah Avakian.

Note: The above gives you an idea of the kinds of requests the Auxiliary funds for its annual Special Projects program. The cost of these projects ranges from $250 to as much as $10,000. If you are interested in making a request for next year's program, application forms are distributed in December. For information, call the Auxiliary at 476-4906.

Invitation to help a Guatemalan health project

Mary Clark is a per diem nurse on 8 N/S who is headed for Chichicastenango, Guatemala this month. She is leading an effort to establish a rural family health center on behalf of the San Francisco organization La Madre de los Pobres.

The idea for the project grew out of Clark's trip to the same area last summer. She describes the area as the western highlands of Guatemala, inhabited mainly by the Quiché Mayan Indians — a proud and beautiful people with a rich cultural heritage. Currently, however, they live in extreme poverty.

Clark worked in the town's public health center along with a Quiché nurse/midwifery instructor. They spent much of their time diagnosing and treating infectious diseases. She also accompanied a local midwife on her visits to the surrounding areas.

"Nearly every child I saw was malnourished," she says. "They stood silent in the doorways. Some were whining from hunger and disease. Everywhere I saw runny noses, skin and eye infections." Since there is the near certainty that half or more of children will die in early childhood, families have as many

(continued on page 7)